

ARTICLE I: MEMBERSHIP

Section I.1 Classes of Members

The Corporation shall have four classes of members-honorary, patron, regular and supporting. No more than one class of membership may be held by any one person. Each regular member shall be entitled to one vote. Honorary, patron and supporting members have no right to vote.

Section I.2 Qualification for membership

(1) Any person truly interested in promoting the observance and practicing of Buddhism and who willingly accepts to abide by the articles of incorporation of this Corporation, by these by-laws by such rules and regulations as the corporation may from time to time adopt, shall be eligible for regular membership.

(2) Any person donating a minimum of \$300 per year shall be eligible for honorary membership.

(3) Any person donating a minimum of \$200 per year shall be eligible for patron membership.

(4) Any person donating on irregular basis and at non-specified amount shall be eligible for supporting membership.

Section I.3 Duties of Regular members

Regular members shall:

(1) pay the annual dues in full, in the amount of \$20 before the end of the fiscal year, and

(2) actively participate in the activities of the Corporation.

Section I.4 Admission to Membership

Honorary and patron members shall be presented for admission by at least one regular member. Their admission shall be ratified by the majority of members with voting right and present at the Council of Members meeting.

Candidate for regular membership shall submit an application in writing and shall be sponsored by at least one regular member. The admission shall be accepted by the Chief Abbot, then ratified by the majority of voting members present at the Council of Members meeting (referred to Article II, Section II.1)

Admission to Supporting Membership shall be automatic, following payment of a donation.

Section I.5 Termination

Membership of the Corporation may be voluntarily terminated any time upon verbal or written notification of the terminating member to the Executive Board of the Corporation. Upon acceptance of such notification, the Executive Board may confirm and respond in an appropriate manner.

Termination for disciplinary reasons may take effect, upon proposal by the Executive Board and with the approval of at least the 2/3 of the voting members present at a Council of Members meeting that has reached proper quorum.

Section I.6 - Liability of Members

No members of this Corporation shall be personally held liable for any of the Corporation's debts, liabilities or obligations, nor shall any members be subject to any assessment.

ARTICLE II: ORGANIZATIONAL STRUCTURE

The Corporation shall consist of three separate bodies - the Council of Members, the Advisory Council and the Executive Board.

Section II.1 - Council of Members

The Council of Members is the supreme body of the Corporation. All regular members shall be members of the Council of Members and have full voting rights. It formulates the overall policy of the Corporation, ratifies all decisions taken by the Executive Board and finalizes all member admission or exclusion.

The chief abbot, referred to Article III, section III.1 shall be the chairman of the Council of Members.

The Council of Members on important matters related to the status of the Corporation. It shall appoint, by election, two auditors from among its members to monitor all financial transactions carried out by the Executive Board.

Section II.2 - Advisory Council

The Advisory Council shall consist of twelve (12) members, eight of whom shall be appointed by the chief abbot, and the remaining four shall be elected by the Council of Members. It advises the chief abbot and any other members on matters and issues of the Corporation that are of common interest of the Corporation.

Members of the Advisory Council shall stay in office for one year. They may be terminated earlier through voluntary resignation or dismissal by the chief abbot, for members appointed by him; and by the Council of Members, for advisers elected by the Council of Members.

Members of the Advisory Council shall elect their own chairman, following their individual appointment/election.

Section II.3 - Executive Board 10/11/53

10/31/53

The Executive Board shall consist of the chief abbot, as its chairman, other abbots and members of the Corporation as the chief abbot sees fit to assist him in taking charge of finance, public relations, planning and secretarial work. It is responsible for the day-to-day operations of the Corporation.

There shall be no less than three Executive Board members and no more than six. Non-priest members of the Executive Board shall be preferably appointed from among members of the Advisory Council. All Executive Board members shall stay in office for one year.

ARTICLE III: ROLE AND QUALIFICATIONS OF CORPORATION OFFICES

The chairman, secretary and other notable members of the Executive Board shall meet the following requirements to the extent possible.

Section III.1 - Chief Abbot

The chief abbot shall be the most senior priest in the whole Corporation, based on the length of time served in the Buddhist priesthood. He shall strictly observe Buddhist discipline and personify, in theory and in practice, the ideal Buddhist priest.

The chief abbot shall act as chairman of the Council of Members and president of the Executive Board. As chief executive of the Corporation, he shall formulate all plans and programs relative to the overall activities of the Corporation. He shall be responsible for all religious activities within the community. He shall appoint the required number of advisers and executive members.

He may sign any deeds, mortgages, bonds, contracts, or other instruments the execution of which has been authorized by the Council of Members. He shall perform all duties incident to the office of a Corporation chairman.

The chief abbot shall have the reserved right^{to} initiate the removal of any members of the Executive Board when, in his assessment, the interests of the Corporation would be best served by such removal.

Section III.2 - Abbot - Secretary General

The abbot - Secretary General shall be a senior priest. He shall dutifully observe and practice all Buddhist rituals.

He shall have received a good level of general education and/or accumulated a fair amount of experience. He shall have the full confidence of his fellow-priests.

The abbot-Secretary General assists the chief abbot in formulating plans and programs for the Corporation. He shall have joint management responsibility with the chief abbot on all activities. He shall be responsible for keeping good record of all donations received and coordinating the work of the Treasurer and the External Public Relations officer(s). He shall serve as Internal Public Relations officer.

In the absence of the chief abbot or in the event of the chief abbot inability to act, the abbot-Secretary General shall perform all the duties of the chief abbot and, when so doing, shall have all the power of and be subject to all the restrictions placed upon the chief abbot.

The abbot-Secretary General shall perform any other duties as may be assigned to him by the chief abbot.

Section III.3 - Joint Secretary

The Joint Secretary of the Executive Board shall preferable be a non-priest member of the Corporation, and a member of the Advisory Council.

He shall keep the minutes of meetings of the Council of Member and the Executive Board. He shall see to it that all notices be given in accordance to these by laws or as required by law. He shall be custodian of the corporate records and the seal of the Corporation. He shall keep a membership book up to date. He shall exhibit to any person or agency that are authorized by law to inspect them, at all reasonable times and on request, these by laws, the articles of incorporation, the membership book, the minutes of any meeting and the other records of the Corporation.

Section III.4 - Treasurer

The treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for monies due and payable to the Corporation from any source whatsoever, and deposit all such monies in the name of the orporation in such banks, trust companies, or other depositories as may be selected by the chief abbot.

He shall, in general, perform all duties that may be occasionally be assigned to him by the chief abbot.

Section III.5 - Officer Removal

Any or all the members of the Executive Board may be removed from office any time if a Council of Members meeting convened explicitly to discuss the matter expresses its approval with the 2/3 of the voting members present endorsing the removal.

If the removal concerns the chief abbot or the entire Executive Board, the meeting shall then proceed immediately to appoint a standing committee to temporarily take charge of the various on-going activities and to organize new elections within the following two weeks. During the transitory period, the outgoing officer(s) shall give full cooperation to the members of the standing committee in carrying out their care-

ARTICLE IV: MEETINGS

Section IV.1 - Annual Meetings

A plenary meeting of the Council of Members shall be held each year during the two weeks following the Buddhist lent period to hear the annual report of the chief abbot, elect a new Advisory Council, two new auditors, and appoint a new Executive Board. The plenary meeting may also discuss any other matters that may come before the meeting.

Section IV.2 - Special Meetings

Special meetings of the Council of Members may be called by the chief abbot or by not less than 1/3 of the voting members of the Corporation. Members of the Advisory Council may meet periodically or as required by pending matters to be examined, upon notification by its chairman.

Section IV.3 - Notice of Meeting

Written or printed notice stating the location, the time and the agenda of any meetings of the Council of Members shall be delivered personally or by mail not less than seven days nor more than thirty days prior to the date of such meetings.

Section IV.4 - Informal Action by Members

Any action, required or permitted to be taken at any meeting of the Council of Members may be taken without having to convene such meeting if a consent in writing, setting forth the the action to be taken, was signed by 2/3 of all voting members with respect thereto.

Section IV.5 - Quorum

Sixty-five percent of all voting members shall be required to constitute the quorum at all meetings. If a meeting is adjourned because of inadequate attendance, the second meeting which is called within the following second week shall not have to meet the quorum requirement.

Section IV.6 - Proxies

Proxy and vote by mail shall be allowed. The proxy shall be made in writing, and valid for that particular meeting.

ARTICLE V: CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section V.1 - Contracts

The chief abbot may, by resolution duly adopted within the Executive Board, authorize any officer(s), agent(s) of the Corporation, in addition to the officers so authorized by these by laws, to enter into any contract, or to execute and deliver any instrument in the name and on behalf of the Corporation.

Such authority may be general or confined to specific instances. instances.

Section V.2 - Gifts and Contributions

The chief abbot or any officer(s) designated by him may accept on behalf of the Corporation any contribution, gift, bequest or devise of any property whatsoever, for the general and special charitable purpose of the Corporation.

Section V.3 - Deposits

All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories as the Executive Board may select.

Section V.4 - Checks, Drafts, Orders for Payment

All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer(s), agent(s) of the Corporation and in such manner as the chief abbot, the abbot-Secretary General and the Treasurer shall determine.

ARTICLE VI: DUES

Section VI.1 - Annual Dues

The Executive Board, with the formal approval of 2/3 of the voting members of the Corporation, may change the amount of the annual dues specified in Article I, Section I.2.

Section VI.2 - Payment

Dues shall be preferably payable in advance as set forth in article I herein. Dues of new members shall be prorated from the first day of the month in which such new members are elected to membership to the remainder of the fiscal year of the Corporation.

ARTICLE VII: MISCELLANEOUS

Section VII.1 - Books and Records

The Corporation shall prepare and maintain correct and complete books and records of account, shall keep minutes of the meetings of its members, Executive Board and advisory Council and shall keep at the principal office of the Corporation a membership book with the names and addresses of all members.

All books and records may be inspected by any auditors, officers or any member, or the agent or attorney of either, for any proper reasons, at any reasonable time.

Section VII.2 - Corporate Seal

The Executive Board shall provide a corporate seal of standard and lawful content and design.

Section VII.3 - Waiver of Notice

Whenever any notice is required to be given under the provisions of the General Non-Profit Corporation Law of Oregon, or under the provisions of the articles of incorporation or the by-laws of this Corporation, a waiver thereof in writing signed by the person(s) entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE VIII: AMENDMENTS

Section VIII.1 - Power of Members to Amend By-Laws

The by laws of this Corporation may be amended, repealed or added to, or new by-laws may be adopted by the vote or written assent of 2/3 of the members entitled to vote.

Section VIII.2 - Power of the Chief Abbot to Amend

Subject to the limitations of the articles of incorporation, these by-laws, and the General Non-Profit Corporation Law of Oregon concerning corporate action that must be authorized or approved by the members of the Corporation, the by-laws of this Corporation may be amended, repealed, or added to, or new by-laws may be added/adopted by the chief abbot, following resolution of the Executive Board and provided that formal ratification by 2/3 of the members present at the Council of Members is secured within a two week period following such amendment(s).

By-laws adopted on October 02, 1981.